

	Leadership	My Company	Personal Growth	My Team	My Manager	Wellbeing	Fairdeal	Giving Something Back	Response Rate	Engagement Score (if avail)	Best Companies ranking
Surrey County Council Overall	4.04	4.94	4.62	5.1	4.89	4.13	3.77	4.23	49%	612.2	OTW
Adult Social Care & Pub Health	4.25	5.02	4.86	4.81	5.03	4.02	3.81	4.25	55%	618.2	OTW
Business Services	4.24	4.9	5.19	4.46	5.32	4.47	4.04	4.46	82%	642	OTW
Childrens Sch & Fam Service	4.1	5.06	5.05	4.77	5.2	4	3.91	4.24	34%	625.9	OTW
Customer and Communities	3.79	4.69	4.5	4.38	4.92	4.21	3.64	4.21	70%	582.1	--
Environment & Infra	3.61	4.8	4.78	4.43	5.14	4.13	3.6	4.07	56%	590.4	--
Legal, Demo & Cultural Service	3.88	4.89	4.78	4.43	5.04	4.36	3.59	4.14	43%	601.1	OTW
Orbis	4.11	4.83	4.8	4.46	5.01	4.22	3.71	4.33	72%	606.2	OTW
Service Level Results:											
ASC Operations	4.14	4.87	4.74	4.68	5.04	3.73	3.7	4.17	66%	596.5	--
Mental Health	3.71	4.98	4.98	4.87	5.07	3.62	3.71	3.99	39%	597.1	--
Public Health	4.84	5.19	5.34	5.01	5.34	4.38	4.03	4.61	100%	675.6	1star
Service Delivery	4.56	5.35	5.03	5.05	4.95	4.69	4.03	4.44	41%	661.9	1star
Communications	3.97	4.57	5.41	4.34	5.43	4.25	3.69	4.53	96%	624.4	OTW
Customer Services	4.22	4.97	5.1	4.32	5.33	4.41	4.02	4.33	75%	633.5	OTW
New Models and Bus Imp	4.58	5.1	5.46	5.17	5.62	4.88	4.55	4.93	92%	709.7	2star
Strategy & Performance	4.35	4.92	5.17	4.68	5.11	4.66	4.18	4.56	91%	651.7	OTW
Trading Standards	3.61	4.61	4.31	4.4	4.71	4.23	3.54	4.21	67%	566.6	--
Community Partnerships	4.24	4.91	4.99	4.34	5.46	4.15	3.89	4.2	78%	622.7	OTW
Childrens Services	4.13	5.13	5.08	4.97	5.19	3.95	3.94	4.21	39%	631.8	OTW
Commissioning & Prev	4.07	5.08	5.06	4.75	5.1	4.06	3.94	4.29	50%	625.8	OTW
Schools & Learning	4.09	4.98	5.02	4.61	5.29	3.99	3.84	4.22	25%	620.4	OTW
Economy, T&P	4.23	5.14	5.13	5	5.31	4.53	4.48	4.46	90%	667	1star
Emergency Mgt & Projects	4.07	4.78	4.79	4.69	5.56	4.4	3.94	4.22	100%	629.8	OTW
Environment	3.96	4.93	4.96	4.46	5.21	4.49	4.06	4.24	61%	626.1	OTW
Fire & Rescue	3.08	4.78	4.54	4.34	5.0	3.74	3.16	3.8	43%	547	--
Highways	3.9	4.68	4.88	4.37	5.2	4.3	3.65	4.19	69%	601.9	OTW
Cultural Services	3.8	4.85	4.69	4.35	5.02	4.42	3.57	4.08	40%	594.3	--
Democratic Services	4.2	5.12	5.69	4.92	5.54	4.74	4.29	4.48	80%	685.4	1star
Legal Services	4.43	5.15	4.97	4.83	4.79	3.45	3.22	4.51	74%	601.6	OTW
Orbis Business Ops	4.02	4.6	4.59	4.25	4.91	4.12	3.23	4.21	77%	573.6	--
Orbis Finance	4.23	4.85	4.9	4.43	5.13	4.33	4.09	4.53	81%	626.6	OTW
Orbis HR & OD	4.39	5.08	5.29	4.85	5.38	4.48	4.19	4.42	83%	663.1	1star
Orbis IT	4.01	4.79	4.72	4.39	4.87	4.12	3.8	4.19	64%	593.5	--
Orbis Procurement&Comm	4.38	4.94	5.01	5.04	4.96	4.27	3.93	4.72	80%	642.3	OTW
Orbis Property	3.96	4.93	4.71	4.38	4.99	4.2	3.49	4.3	63%	596.2	--
Orbis Strategic Directorate	4.83	5.6	5.24	5.6	5.32	4.12	4.86	4.7	100%	705.3	2star

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